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## Strategic HR Grade 8

### Typical Roles:

#### Experiences

*Activities and responsibilities likely to be required when working at this level*

#### Personal and professional development

*Development options to consider when working towards this level*

**On the job learning**

**Learning from others**

**Formal learning**

## Level: Senior

### Strategic HR Grade 9

#### Typical Roles:

#### Transferable skills and competencies

ENTREPRENEURIAL AND COMMERCIAL THINKING

APPLYING EXPERTISE AND TECHNOLOGY

CREATING AND INNOVATING

#### Experiences

*Activities and responsibilities likely to be required when working at this level*

#### Personal and professional development

*Development options to consider when working towards this level*

#### On the job learning

#### Learning from others

#### Formal learning

Professional HR qualification

#### UCL Ways of Working

*These describe expected behaviours in line with UCL culture and values (see pages 48-49).*

*For Ways of Working indicators and steps to development please refer to the Ways of Working website [www.ucl.ac.uk/human-resources/policies-advice/ways-working](http://www.ucl.ac.uk/human-resources/policies-advice/ways-working)*