



# UCL

## **People and Culture Committee**

Wednesday 1 March 2023, 10.00am -11.50am

### **Minutes**

**Present Members:**

## **Part II: Strategic Items for Discussion**

### **3. HR Function – Aligning the profession (2-03)**

3.1. Mr Stuart McLellan, Head of HR for transformation provided an update on the work being carried out as part of the HR Function Development initiative, within the wider UCL PS Function Development programme. The following points were made during the presentation:

- a. The work is part of wider activity td ( )T43Td 2 (hi)68. 5HDC 0.B. ar2 Tc 26eas t Tc -

b. This latest update brings together all the guidance for all staff.

4.2. The following points were raised in discussion:

a.

- b. It was raised that although it is useful to have the figures across all staff, it would be good to have the breakdown across academic, research and PS staff. It was confirmed that this will be done when the team approach faculties, but this is the public facing report.
- c. It was noted that Inside UCL can be used by staff to update their individual data which will help improve the accuracy of these reports. This will be promoted to all staff to encourage keeping information up to date.
- d. It was suggested that UCL East recruitment and selection practices can be seen as a good example. By starting with clean slate at UCL East, it has been possible to try new things to recruit more diverse staff.

5.3. People and Culture Committee approved the report.

**6. Voluntary Resignation Scheme (Verbal Update)**

6.1. Stuart McLellan, Head of HR for Transformation, presented an update on the volunt

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