

# HR Excellence in Research Award Action Plan 2019 - 2021 (v2)

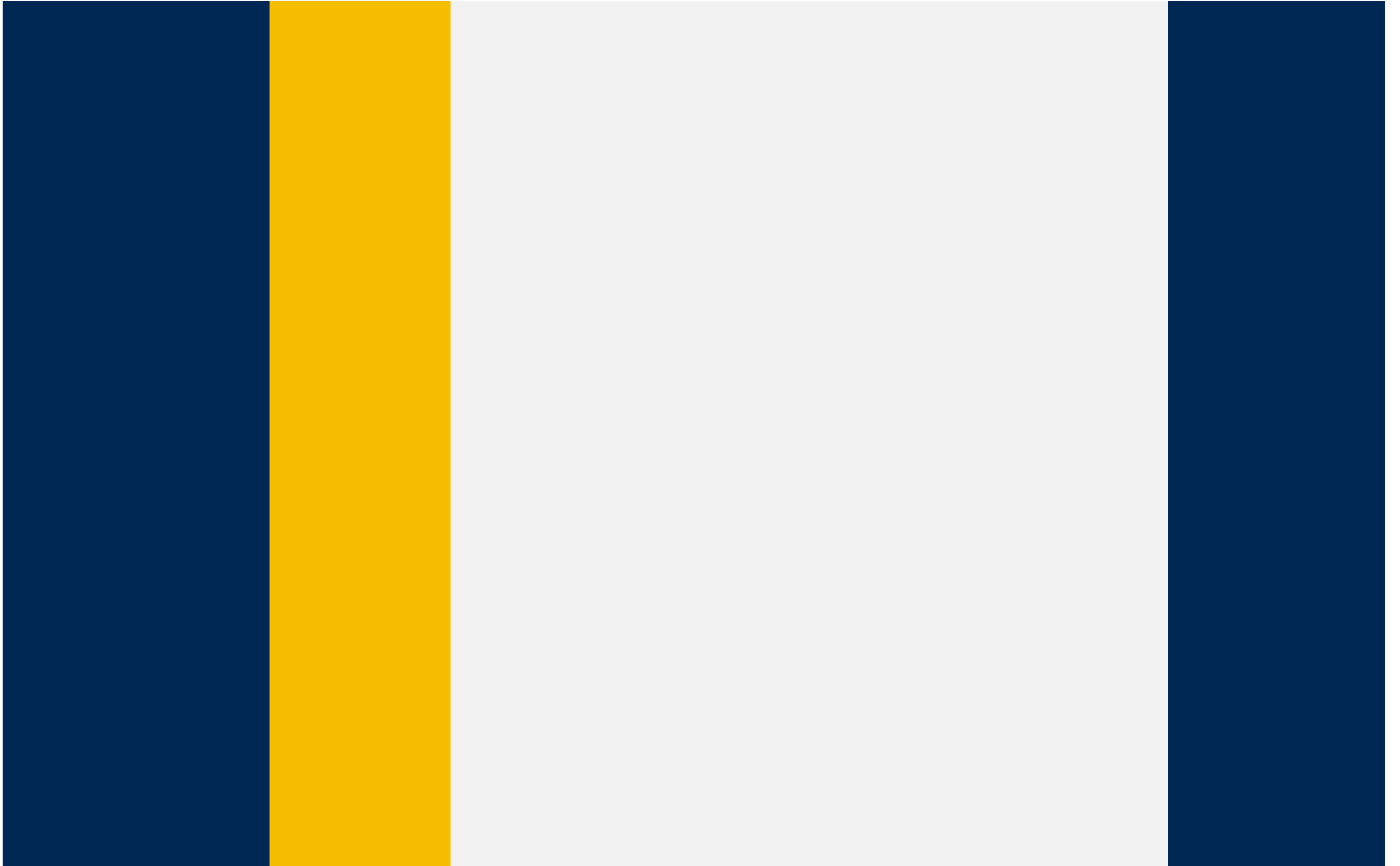
**Original Concordat Principles**

**Objectives**

**Action**

**Success Measure**

Introduce a new online staff appraisal and





Within the terms of the Next Generation Life Sciences Coalition, of which UCL is the first UK member, data on destinations for postgraduate research students and research staff alumni, including demographic data on participation by gender, ethnicity and disability.

HR OD

December 2020

Site is published, maintained and updated annually.

**The sector and all stakeholders will undertake regular and collective review of their progress in strengthening the attractiveness and sustainability of research careers in the UK.  
Concordat Principle 7**

**Our processes, systems, policies and behaviours will enable the success of the University and allow our people to thrive**

The RX Strategy will include a specific stream of work around encouraging playfulness and experimentation in research at UCL .	Flagship initiatives to encourage greater openness, collaboration and a playfulness are developed within Postdoc Appreciation Week.	HR OD	September 2020
Engage with Faculties and research staff to fulfil the requirements of the HRERA Action Plan	RSCG, UCL Liaison Committee and Postdoc Appreciation Week all provide a forum for regular and specific engagement activities to provide a forum for reviewing, developing and delivering this action plan.	HR OD	Ongoing
UCL will continue to liaise with Vitae and other institutions, sector-wide, to share best practice in researcher development and the researcher experience	UCL provides leadership in researcher development and researcher experience through flagship initiatives and effective practices. As a signatory of the Concordat to Support the Career Development of Researchers 2019, UCL contributes to work within the sector, and uses this action plan as a means of monitoring our progress against our commitment.	HR OD	Ongoing